

Jury Meeting Minute
HIGH-THROUGHPUT SCREENING SCIENTIST

Associação AccelBio – Collaborative Laboratory to foster translation and drug discovery - opened a call to hire a high-throughput screening scientist to join AccelBio, in the scope of the project <Pacto de Inovação “HfPT – Health from Portugal”>, with the funding support of «Agendas/Alianças mobilizadoras para a Inovação Empresarial» Component 5 of Resilience and Recuperation Plan (PRR) under the call n.º 02/C05-i01/2022.

The job advert was published in AccelBio website, LinkedIn and Euraxess. The call was opened from October 21st 2025 to November 03rd, 2025, having applied the candidates indicated in Annex I.

On November 7th 2025, the jury composed by Sílvia Almeida (President of the Jury), Bárbara Gomes and Ricardo Viás analyzed the application documents (- Detailed CV; - Motivation letter in English; - PhD Degree Certificate).

The admitted applications were analyzed according to the following selection method, which was also indicated in the job advert:

- A) Curriculum Evaluation and Motivation Letter (90%) based on the following criteria:
- Absolute merit of the Curriculum Vitae and experience in Drug Discovery (60%);
 - Experience in Communication, grant writing and project management concerning (20%);
 - Additional characteristics, such as the implicit motivation shown for the work to be carried out and availability to start the scholarship (10%)
- B) Interview (10%) based on the criteria of Communication skills, experience and project-oriented problem-solving capabilities and Motivation and Interest for the workplan.

The best classified in the Criterion A) Curriculum Evaluation and Motivation Letter were invited to an interview:

- Laura Alcântara

The candidate Margarida Sobral had her application rejected and was not selected for interview, as the PhD Certificate was not sent in the application process, the minimum qualification required for the role.

To select the candidate for the High-Throughput Screening Scientist position, applicants were ranked according to the weighted average of the score obtained in each of the two criteria, according to the following formula:

$$\text{Final classification} = (0,9 \cdot A) + (0,1 \cdot B)$$

Selected candidate:

Laura Alcantara — Criterion A: 80; Criterion B: 7,83; Total: 87,83.

Cantanhede, 11th of November of 2025

Sílvia Almeida, AccelBio's CSO
(President of the Jury)

Assinado por: **SÍLVIA CRISTINA DE
PAIVA E ALMEIDA**
Num. de Identificação: 10255997
Data: 2025.11.11 09:04:42+00'00'

Members of the Jury



Assinado por: Bárbara Sofia
Lopes Gomes
Identificação: B113355018
Data: 2025-11-11 às 08:59:22

Bárbara Gomes
AccelBio's CEO

Assinado por: **RICARDO SILVA DOS SANTOS VIAIS**
Num. de Identificação: 13793802
Data: 2025.11.11 09:50:05+00'00'

Ricardo Viais
AccelBio's Project Manager

