

Jury Meeting Minute
COMPUTATIONAL MEDICINAL CHEMIST

Associação AccelBio – Collaborative Laboratory to foster translation and drug discovery - opened a call to hire a Computational Medicinal Chemist to join AccelBio, in the scope of the project <Pacto de Inovação “HfPT – Health from Portugal”>, with the funding support of «Agendas/Alianças mobilizadoras para a Inovação Empresarial» Component 5 of Resilience and Recuperation Plan (PRR) under the call n.º 02/C05-i01/2022.

The job advert was published in AccelBio website, Linkedin and Euraxess. The call was opened from October 29th 2025 to November 22nd, 2025, having applied the candidates indicated below.

On November 28th 2025, the jury composed by Bruno Victor (President of the Jury), Bárbara Gomes and Silvia Almeida analyzed the application documents (- Detailed CV; - Motivation letter in English; - PhD Degree Certificate).

The admitted applications were analyzed according to the following selection method, which was also indicated in the job advert:

- A) Curriculum Evaluation and Motivation Letter (90%) based on the following criteria:
- Absolute merit of the Curriculum Vitae and experience in Medicinal Chemistry (30%);
 - Professional Experience in Pharma/Med Chem Methodologies (30%);
 - Experience in Linux System Admin/Communication, Management and Collaboration (20%)
 - Additional characteristics, such as the implicit motivation shown for the work to be carried out and availability to start the scholarship (10%)
- B) Interview (10%) based on the criteria of Communication skills, experience and project-oriented problem-solving capabilities and Motivation and Interest for the workplan.

The best classified applicants in Criterium A) Curriculum Evaluation and Motivation Letter were invited to an interview:

- Ana Oliveira
- Tomás Silva

The candidate Luís Reis was not selected for interview as he scored below 80% in Criterium A.

To select the candidate for the Computational medicinal Chemist Staff Scientist position, applicants were ranked according to the weighted average of the score obtained in each of the two criteria, according to the following formula:

$$\text{Final classification} = (0,9 * A) + (0,1 * B)$$

Selected candidate:

Tomás Silva — Criterion A: 80.83; Criterion B: 9.00; Total: 89,83.

Cantanhede, 28th of November of 2025

Assinado por: **Bruno Lourenço da Silva Vítor**
Num. de Identificação: 10967595
Data: 2025.11.28 18:17:14 +0000

Bruno Victor
AccelBio's Computational Medicinal Chemist
(President of the Jury)

Members of the Jury



Assinado por: Bárbara Sofia
Lopes Gomes
Identificação: BI13355018
Data: 2025-11-30 às 12:41:24

Bárbara Gomes
AccelBio's CEO

Assinado por: **SÍLVIA CRISTINA DE PAIVA
E ALMEIDA**
Num. de Identificação: 10255997
Data: 2025.11.28 16:53:38+00'00'

Sílvia Almeida
AccelBio's CSO