

Jury Meeting Minute

PROJECT MANAGER

Associação AccelBio – Collaborative Laboratory to foster translation and drug discovery - opened a call to hire a Project Manager to join CoLAB AccelBio, within the framework of the project BioTransfer, funded under the call COMPETE2030-2024-6-Transferência do conhecimento científico e tecnológico. BioTransfer is a co-promoted initiative (i3S, AccelBio, CoLAB Trials) aiming to build a connected “battery” of instruments for biomedical tech transfer.

The job advert was published in AccelBio website and LinkedIn and on the EURAXESS platform. The call was open from October 29th to November 30th, having applied the candidates indicated in Annex I.

On the 18th of December of 2025, the jury composed by Ricardo Viais (President of the Jury), Sílvia Almeida and Cláudia Bicho analyzed the application documents (- Detailed CV; - Motivation letter in English; - Degree Certificate). Due to sick leave absence, jury member Bárbara Gomes was replaced by Cláudia Bicho, with the jury presidency being assumed by Ricardo Viais.

The admitted applications were analyzed according to the following selection method:

- Curriculum Analysis (70%) based on the following criteria:
 - Academic degree, formal PM certification and PM skills (30%)
 - Experience with competitive grants, event organization, project proposal support (20%)
 - Skills in procedural analysis and organization of the administrative/financial aspect, communication and teamwork (20%)
- Motivation Letter (10%).

The following candidates were invited to an interview (20%):

- Daniela Silva
- Eunice Melo
- Gil Pires
- Marta Narciso

The applicant Daniela Silva did not attend the interview.

The analysis and discrimination of the admitted candidate's classification, as well as the total classification, are presented in the table of Annex I attached to this minute.

The selected candidate is Marta Narciso.

Cantanhede, 19th of January 2026

Assinado por: **RICARDO SILVA DOS SANTOS VIAIS**
Num. de Identificação: 13793802
Data: 2026.01.19 17:17:04+00'00'

Ricardo Viais
(President of the Jury)

Assinado por: **SÍLVIA CRISTINA DE PAIVA E ALMEIDA**
Num. de Identificação: 10255997
Data: 2026.01.19 11:16:11+00'00'

Members of the Jury

Assinado por: **Cláudia do Céu Afonso Bicho**
Num. de Identificação: 11676501
Data: 2026.01.19 13:46:20+00'00'



Silvia Almeida
AccelBio's CSO



Cláudia Bicho
AccelBio's Project Manager

Annex I

	CV & ML (80%)						
Applicant	BSc and/or Master's degree in Management, Accounting, Finance and/or Health Sciences with proven project management skills and experience managing collaborations. -Formal certification in Project Management (e.g. PMP, CAPM, PgMP). 30% □	-Experience with competitive grants, and organizing scientific events. -Support the preparation of project proposals on what concerns the PM requirement aspects of the different calls. 20%	-Strong skills in procedural analysis and organization of the administrative/financial aspect. -Communication and active listening skills. -Teamwork. -Immediate availability. 20%	Motivation Letter- 10%	Total CV & ML	Interview- 10%	Total- 100%
Ana Reis	21.00%	16.00%	17.67%	7.00%	61.67%	N/A	61.67%
Ana Rita Oliveira	20.33%	10.00%	10.00%	7.50%	47.83%	N/A	47.83%
Ana Rita Pinho	16.00%	10.67%	10.33%	6.67%	43.67%	N/A	43.67%
Asiyah Esmail	16.83%	10.00%	12.50%	8.33%	47.67%	N/A	47.67%
Daniela Silva	25.33%	17.50%	17.00%	8.00%	67.83%	0.00%	67.83%
David Catton	19.67%	8.00%	9.50%	7.00%	44.17%	N/A	44.17%
Diana Godinho	20.33%	9.33%	12.50%	8.50%	50.67%	N/A	50.67%
Elham Jalili	12.33%	7.83%	8.00%	4.50%	32.67%	N/A	32.67%
Emine Kahraman	22.33%	12.00%	14.67%	8.17%	57.17%	N/A	57.17%
Eunice Melo	28.00%	15.00%	15.00%	9.00%	67.00%	17.67%	84.67%
Filipe Duarte	22.33%	15.33%	14.67%	6.00%	58.33%	N/A	58.33%
Filomena Carvalho	11.33%	3.50%	5.50%	6.00%	26.33%	N/A	26.33%
Firat Utku	9.33%	4.00%	6.00%	5.67%	25.00%	N/A	25.00%
Gabriela Villani	N/A	N/A	N/A	N/A	N/A	N/A	0.00%

Gabriela Monteiro	11.00%	5.00%	7.17%	7.17%	30.33%	N/A	30.33%
Gil Pires	24.33%	17.33%	16.83%	5.67%	64.17%	16.33%	80.50%
Joana Nunes	21.33%	9.33%	11.83%	9.00%	51.50%	N/A	51.50%
Jorge Paiva	22.33%	6.00%	13.67%	7.00%	49.00%	N/A	49.00%
Leonor Pinho	18.00%	12.00%	10.33%	6.67%	47.00%	N/A	47.00%
Leonor Rodrigues	19.33%	15.67%	15.33%	9.33%	59.67%	N/A	59.67%
Ludovico Alves	16.33%	7.33%	6.00%	5.50%	35.17%	N/A	35.17%
Malak Ak Ibrahim	14.33%	7.33%	8.00%	7.00%	36.67%	N/A	36.67%
Marta Narciso	29.33%	20.00%	13.33%	8.67%	71.33%	18.00%	89.33%
Marta Santos	15.67%	8.33%	10.33%	6.83%	41.17%	N/A	41.17%
Marwa Missouri	N/A	N/A	N/A	N/A	N/A	N/A	0.00%
Nelly Silva	15.00%	9.50%	13.67%	6.17%	44.33%	N/A	44.33%
Patrícia Fontão	15.67%	7.00%	8.33%	6.00%	37.00%	N/A	37.00%
Romana Yanez	18.33%	6.00%	8.33%	7.50%	40.17%	N/A	40.17%
Ruben Peres	14.50%	6.00%	9.00%	6.50%	36.00%	N/A	36.00%
Sara Gomes	25.33%	13.33%	15.33%	8.00%	62.00%	N/A	62.00%
Sivaranjani Vaidyanathan	N/A	N/A	N/A	N/A	N/A	N/A	0.00%
Tiago Moreira	21.33%	13.17%	11.00%	7.00%	52.50%	N/A	52.50%
Tomás Pinheiro	17.33%	6.17%	12.50%	7.67%	43.67%	N/A	43.67%
Vanda Marques	20.67%	12.33%	13.00%	6.00%	52.00%	N/A	52.00%